

## Background

- ***Team selection is a vital process in the development and smooth running of the club, with the aim being that selection decisions are vindicated in successful club performances on the greens.***
- ***Responsibility for the selection process falls to club members who devote a great deal of their time on a voluntary basis to the sport for the benefit of club members.***
- ***The selection process needs to be fair, informed and unbiased. Selection will be based on clear criteria that are communicated to all players prior to the season commencing.***
- ***Whilst the aim of the selection committee is to be objective in their appraisal of players, an element of subjectivity will always be present in the selection process.***
- ***At times the opinion of the selection committee may differ from that of an individual player.***
- ***Player unavailability is one such element that requires selectors to manage changes in teams and rinks. Players may sometimes find themselves moved due to the need to balance teams around availability***

# Selection Policy



## Purpose

To provide a transparent selection process, establish the basis of selection decisions and to explain bowlers' rights in relation to such decisions.

## Objective

To ensure that competitive and compatible teams are selected to represent Mathoura Bowling Club in all pennant competitions and divisions.

## Principles

The following guiding principles apply to this selection policy:

- ✓ Club membership does not entitle a member to automatic or regular pennant selection.
- ✓ The selection process will be always transparent, and all aspects of the selection policy will be impartial and consistent.
- ✓ Each player will be treated equally and without bias or discrimination.
- ✓ Players will be selected on ability and compatibility to play in the highest division that they are capable of playing - dependent upon the availability of positions and team / club requirements - within the guidelines of this policy.
- ✓ It is recognised that there is a level of subjectivity required by the selection committee and as such, the expectations of both the club and individuals will not always be achievable.
- ✓ Management of expectation is a critical element of the selection process, and it is the responsibility of the selectors to communicate to players the reasons for decisions and to provide players with constructive feedback when requested.

***All members are expected have read and understood this policy.***